



Application for Employment

Date _____

Zeal Cleaning Inc. is committed to a policy of Equal Employment Opportunity and will not discriminate on any legally recognized basis, including, but not limited to, race, age, color, religion, sex, marital status, national origin, citizenship, ancestry, physical or mental disability, veteran status, or any other legally protected basis.

Please email completed application to contact@zealcleaning.com

PERSONAL BACKGROUND

Last Name	First Name	Middle Name	
Present Address	City	State	ZIP
Phone Number	Emergency Contact Person & Relationship	Emergency Contact Phone #	
E-Mail Address			
Social Security Number _____			
Driver's License # _____ State _____			
Are you able, at the time of employment, to submit verification of your legal right to work in the U.S.?		<input type="checkbox"/> Yes	<input type="checkbox"/> No
Would you have difficulty standing, bending, or kneeling in connection with performing necessary cleaning duties?		<input type="checkbox"/> Yes	<input type="checkbox"/> No

Zeal Cleaning Inc. Application for Employment – Continued

What hours are you available to work on the following days?

MON	TUES	WED	THU	FRI	SAT	SUN

If you are hired, when can you start work?

Are you presently employed? Yes No

If yes, may we contact your present employer? Yes No

Which of the following categories do you have experience in?

- | | | |
|---|--|-------------------------------------|
| <input type="checkbox"/> House Cleaning | <input type="checkbox"/> Hotel/Motel | <input type="checkbox"/> Restaurant |
| <input type="checkbox"/> Fast Food | <input type="checkbox"/> Janitorial | <input type="checkbox"/> Sales |
| <input type="checkbox"/> Homemaker | <input type="checkbox"/> Manufacturing | <input type="checkbox"/> Service |
| <input type="checkbox"/> Other (explain): | | |

WORK EXPERIENCE

List below your last three employers, starting with your present or last place of employment. You may include in such history any verified work performed on a volunteer basis.

Date Mo./Yr.	Name and Address of Employer	Position	Reason for Leaving
Fr:			
To:			

Supervisor's Name: _____ Phone #: _____

Date Mo./Yr.	Name and Address of Employer	Position	Reason for Leaving
Fr:			
To:			

Supervisor's Name: _____ Phone #: _____

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Date Mo./Yr.	Name and Address of Employer	Position	Reason for Leaving
Fr:			
To:			

Supervisor's Name: _____ Phone #: _____

EDUCATIONAL BACKGROUND	NAME AND LOCATION OF SCHOOL	CIRCLE HIGHEST GRADE COMPLETED	MAJOR AREA OF STUDY
High School		9 10 11 12/GED	
College		1 2 3 4	
Trade, Business or Graduate School			

Have you ever been convicted of a criminal offense? Yes No

If yes, please explain:

PERSONAL REFERENCES
List the names of three persons not related to you, whom you have known for at least three years.

1.	Name:	Occupation:	Phone:
	Address:		Years Known:
2.	Name:	Occupation:	Phone:
	Address:		Years Known:

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3.	Name:	Occupation:	Phone:		
	Address:			Years Known:	

To what extent would the following job characteristics be attractive to you?	VERY GREAT	GREAT	SOME WHAT	LITTLE	VERY LITTLE
<input type="checkbox"/> More flexible hours than other jobs					
<input type="checkbox"/> Working in a team environment					
<input type="checkbox"/> Physical activity					
<input type="checkbox"/> A good relationship with fellow employees					
<input type="checkbox"/> Recognition from management for good work					

How did you hear about us?

Website
 Facebook
 Referred by: _____
 Other:

Tell us about your interests, hobbies, and/or achievements (have fun with it)

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PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY BEFORE SIGNING THIS APPLICATION. ONLY THOSE APPLICATIONS WHICH ARE SIGNED AND DATED ARE CONSIDERED VALID. IF YOU HAVE ANY QUESTIONS REGARDING THIS STATEMENT, PLEASE ASK THEM BEFORE SIGNING.

APPLICANT'S STATEMENT

In signing this application, I certify that all of the foregoing information is a complete and accurate statement of the facts and understand that if any misrepresentation, omission or falsification be discovered, it will constitute grounds for dismissal. I hereby authorize Zeal Cleaning Inc., to which I am applying, to conduct any investigation necessary concerning any part of my background related to the position I am seeking, including, but not limited to, the obtaining of a police report and driving record. I authorize any of the persons or organizations named in this application to provide complete information and records regarding my employment, education, character and qualifications. I release all parties from any liability in connection with the provision and use of such information.

[] YES [] NO

I understand and agree that, if employed by *Zeal Cleaning Inc.*, I will be responsible for familiarizing myself with all rules and regulations of *Zeal Cleaning Inc.* as they presently exist or are later modified and that I will abide by its rules and regulations which I understand are subject to change.

[] YES [] NO

I also understand that no representative of *Zeal Cleaning Inc.* has any authority to enter into any employment agreement for any specified period of time, or to assure me of any future position, benefits, or terms and conditions of employment. I further understand that, if hired, my employment is for no definite period of time and may be terminated by either party at any time.

[] YES [] NO

I have read, understand and agree with the above.

Applicant's Signature

Date